



## MAURICIO ALEJANDRO CONTEL NAVA

Associate

[macontel@gcsc.com.mx](mailto:macontel@gcsc.com.mx)

## Areas of Practice

Labor, Employment and Corporate Compensation

## About

Mauricio boasts over 10 years of experience in labor and social security law, spanning both advisory and litigation aspects.

In terms of advisory services, Mauricio specializes in consulting on labor-related matters for multinational companies. He brings extensive expertise to multiple services, encompassing the analysis and implementation of hiring and subcontracting structures, benefits of merger and acquisition operations, registration for companies initiating activities in Mexico, benefits analysis, policy and Internal Workshop Regulations, personnel hiring, and adherence to Mexican Standards. Additionally, Mauricio has taken on the role of a project leader for high-level executive terminations and large-scale workforce reductions across a wide spectrum of industries, both nationally and internationally.

His experience in labor litigation includes representing prominent companies in sectors such as banking, pharmaceuticals, education, Fintech, and others. He represents these companies before both Local and Federal Conciliation and Arbitration Boards, as well as in labor courts, including the amparo process in the Courts. Mauricio also assists clients during inspections conducted by the Ministry of Labor and Social Welfare.

In the realm of social security, Mauricio has specialized in consultancy services related to employer registrations and terminations, as well as changes in workplace addresses, particularly for substitution processes and other related inquiries.

He has a law degree (J.D. equivalent) from University of Monterrey, Monterrey, Nuevo León, Mexico (2017).

## Awards & Recognitions

Labor and Employment law recognized lawyer, Best Lawyers Ones to Watch Edition

## Education

Law degree (J.D. equivalent), Universidad de Monterrey, Monterrey, Nuevo León, Mexico (2017)

## Publications & Collaborations

Interview: Reshoring: What factors drive the return of Mexican companies to the country?  
published by LexLatin [Download](#)

## Languages

Spanish – English – German